



European Scout Committee **Record of Key Decisions – November 2023**

Since its Third Business Meeting of June 2023 and following its fourth Business Meeting held in November 2023, the European Scout Committee:

- **Reviewed the Continuous Improvement Team proposal on the Role and Relevance of European Networks :**
 - Approved the proposal of the CI Team and tasked the Office to produce dedicated guidelines to be distributed to the existing teams within the Operational Framework that might work with a network or are planning to set up one.
 - Asked the Coordination Team to set up a group of consultants to advise the ESC on making the further steps more concrete by early 2024.
 - Agreed to consider the creation of a communication channel with Official Contacts (IC and others) where the regional stakeholders are included.
- **Appointed members of the Advisory Board for the regional work on its new geographical boundaries.** These include:
 - Kevin Camilleri (Malta)
 - Claude Franzen (Luxembourg)
 - Akvilė Bartaševičiūtė (Lithuania)
 - Anastasia Iarvoi (Republic of Moldova)
 - Governance Oversight: Wouter Zilverberg & Diana Slabu
 - Staff member: Radu Stinghe, Deputy Regional Director
- **Approved the [partnership between the European Scout Region of WOSM and Climate Action Accelerator](#).** By joining the initiative, the Region commits to strengthening the sustainability of its activities, reducing its carbon and environmental impact and accelerating its transition to a low greenhouse gases emission organisation. As part of this partnership, the initiative will support our ongoing internal efforts and help ensure the sharing and learning of best practices between other movements and organisations in our sphere of influence to contribute to a domino effect in the youth and non-formal education ecosystems and beyond.
- **Agreed on a follow-up approach to the 25th World Scout Jamboree** to ensure MOs' needs are identified, including support requests. This has been ongoing since mid-October 2023 through the [Regional Reach Out](#).
- **Formed the Regional Safe from Harm Panel composed of :**
 - Dimitris Trakaniaris (Greece) Safe from Harm Consultant
 - Joanna Ismayilli (Poland) Safe from Harm Consultant
 - Matea Jakolić (Croatia) National Safe from Harm Commissioner
 - Paul Wilkinson (United Kingdom) GSAT Consultant
 - Rosana Padilla (Uruguay) Safe from Harm Consultant, representative of another Region
 - Governance Oversight: Wouter Zilverberg
 - Staff member: Rupert Schildböck, Manager, Institutional and Constitutional Support



- **Reviewed the status of Member Organizations** based on the Committee Contact System and Regional Director reports and agreed on follow-up with those requiring attention.
- Agreed on the Agenda Framework for the **Regional Network Event** to take place this November 2023 in Budapest. Brainstormed its input(s) to the **CEOs and Chief Volunteers Network Event** to take place in Gillwell in February 2024. Agreed on its **distribution over the upcoming 2024 and 2025 Regional Events**. Remember that our 2022-2025 Regional Events and Activities Calendar is available under the [following link](#).
- **Appointed Monika Paulauskaitė (Lithuania) as a Team Lead of the Mental Health and Well-Being Team.**
- **Agreed to invite the team(s) dedicated to Joint Work and Projects** to its next meetings, including Joint Meeting(s) with the European Committee of WAGGGS.
- **Approved the paper on Renewing the Roverway Concept** with the support of the Joint Working Methods Team and in liaison with WAGGGS counterparts.
- **Approved the Sustainability Strategy: European Scout Region: Leading the Way to Net Zero.** Following the resolutions adopted at the World Scout Conference and the European Scout Conference, this strategy now brings a holistic approach and a clear purpose for the European Scout Region to achieve the ambitious goal of reaching climate neutrality by 2030 at the latest.
- **Agreed to renew the practice of organising Campfires** to connect with MOs National Leadership. Stay Tuned!



Additionally, an important focus was dedicated to the **progress and achievements of the Operational Framework that was set up to deliver against the objectives of the 2022-2025 Regional Scout Plan.**

The **Volunteers Management and the Monitoring and Evaluation Teams**, who report directly to the European Scout Committee, provided updates on their respective areas of work:

- The **Volunteers Management** team, led by Eva Bolha, presented the preliminary results of the Volunteers Satisfaction Survey aimed at taking the temperature of volunteer happiness within the Purple Team of the 2022-2025 Operational Framework. This survey is run twice a year until the end of Triennium. Comparison analysis will be completed over time to monitor trends.
- The **Monitoring and Evaluation** team, led by Olivier Mathieu, presented the Dashboard, which is now available on Treehouse on the page dedicated to RSP 2022-2025: <https://treehouse.scout.org/european-scout-region/operational-framework>. This page provides one-stop access to the latest version of the RSP, including KPIs and objectives and respective progress, a presentation of the operational framework and team stories. The Monitoring and Evaluation Team also presented the development process of the upcoming Mid-Term Report, of which the anticipated release is planned for June 2024.

The European Scout Committee was presented with the first version of the **Organisational Resilience Framework** developed for the ambition set by Objective 1.2.1 of the 2022-2025 Regional Scout Plan to "Ensure MOs thrive in shifting realities, supporting organizational resilience through change, crisis, and risk management". Through their work, the dedicated team set a definition, a cycle and a proposed application through the WOSM Services. This Framework will be tested with multiple stakeholders, including the ESR Committee.

The **New Ways of Volunteering** Team, led by Rachel Wilkinson, set to work on Objective 2.2.1 "Identify and share new and flexible ways of volunteering to better reflect the lives of adults in modern society, maintaining their motivation and engagement", and presented the outcomes of their research, especially concerning the observed shift in the different types and levels of volunteering and its links to work and societal trends.



As next steps, the team agreed to focus on:

- Gaining an understanding of how MOs are already responding and implementing new ways of volunteering.
- Creation of pilot projects with MOs to test and learn how Scouting might implement specific initiatives addressing ways to make volunteering more reflective of their society.

With the desire to ensure a continued commitment to the topic of volunteering in general and its new ways in particular, the ESC agreed to facilitate further exposure at our future regional events and activities.

The European Scout Committee received an update on the structure, the objectives and the general approach (the "Peace Education Umbrella") for the soon-to-be-formed **Peace Education Team**, led by Raluca Popa (Romania).

The European Scout Committee also received an outline of the upcoming **Advocacy Strategy**, which will soon enter a consultation phase with key stakeholders. This was also an opportunity to review the External Representatives' past and upcoming engagements.

