



## 25<sup>th</sup> World Scout Jamboree Report of the Independent Panel Review

### Q&A

#### **How were the members of the 25th World Scout Jamboree Review Panel selected and why?**

In September 2023, the World Scout Committee appointed a [Review Panel for the 25th World Scout Jamboree](#) to independently review the events associated with the Jamboree. These members were selected based on their demonstrable and varied [subject matter expertise](#) as well as their geographic and cultural diversity of backgrounds. A mix of Scouting experts and experts beyond the Scout Movement were chosen to ensure sufficient Scouting knowledge and external views were considered. The Panel was engaged on a volunteer basis.

#### **What was the mandate of the 25th World Scout Jamboree Review Panel?**

The [Panel's mandate](#) was to conduct a thorough review of the events associated with the 25th World Scout Jamboree and provide a comprehensive report highlighting learnings and recommendations to strengthen WOSM's processes and systems for bidding, selection, planning, hosting, supervising, supporting, and evaluating the World Scout Jamboree and other World Scout Youth Events.

#### **Who was consulted in the process of reviewing the events of the 25th World Scout Jamboree, and what methodologies were used to gather data and conduct analysis?**

As part of its review, the Panel identified a comprehensive list of stakeholders to consult and developed a plan to gather information from them primarily through online interviews, surveys, and focus groups. This process was designed to ensure a diverse set of perspectives, experiences, and feedback were obtained and that all individuals consulted felt involved and confident to share relevant information and experiences related to the 25th World Scout Jamboree. In addition, the Panel had access to a wide variety of documents from the planning and execution stage of the 25th World Scout Jamboree.

#### **What are the key findings of the review?**

The Panel's findings highlight a number of shortcomings and challenges related to the planning and delivery of the 25th World Scout Jamboree, including:

- Deficiencies in the contractual agreements between WOSM and the Jamboree Host (Korea Scout Association) that did not establish clear and enforceable milestones, deliverables, and accountability in sufficient detail.
- Complex dynamics and significant involvement of the Korean government in the planning and delivery of the Jamboree added layers of complication in communication and collaborating with the Host, which as a result greatly hindered decision-making and coordination within the Host Organising Committee.
- Unclear, inconsistent, and late communications from the Host to National Scout Organizations and WOSM throughout different stages of the event, which led to a breakdown of trust, accountability, and transparency.
- Insufficient management by the Host and, in part WOSM, of the risks and safety concerns associated with the events of the Jamboree.
- The Governance frameworks for World Scout Youth Events, which were historically mostly based on trust and reliance on the Host, led to gaps in the accountability for the overall planning and delivery of the event.

### **What are the key recommendations put forward in the review?**

The Panel offered a series of recommendations and actions that WOSM and future Hosts should implement to enhance and improve the quality and safety of future World Scout events, including:

- Strengthening the governance frameworks to empower the World Scout Committee and World Scout Bureau with stronger mandates to fulfil their oversight and support role in the planning and delivery of World Scout events.
- Establishing mechanisms to ensure that the ultimate accountability for the planning and delivery of future events, such as World Scout Jamborees, should lie more explicitly and clearly with the World Scout Committee.
- Continuing to strengthen the hosting agreements between WOSM and the Host to include binding requirements, guidelines, and standards for the event's planning and delivery.
- Strengthening risk and crisis management, strategic communications, and contingency planning practices within WOSM and the Host.

### **How will WOSM action the findings and recommendations from the Review Panel to improve the safety and delivery of future World Scout events?**

The World Scout Committee, WOSM's governing body, has carefully reviewed the panel review's findings and recommendations. These insights, along with the results of the work related to Resolution 2021-09, and internal evaluations of World Scout events, are being used to develop the WOSM Events Strategy, which aims to ensure a safe and enriching experience for participants, Contingents, Hosts, and WOSM. The strategy will focus on improving event accountability, project and risk management, and establishing effective frameworks for government involvement. An initial outline of the WOSM Events Strategy will be shared by mid-April 2024 as part of the Draft Resolutions for the 43rd World Scout Conference, with a final proposal to follow in early June 2024. National Scout Organizations will be invited to offer feedback and suggestions for incorporating into the strategy before it is formally presented for discussion and approval at the Conference.

### **What other measures is WOSM taking to strengthen future World Scout events?**

WOSM recently adopted a series of measures to strengthen future World Scout events, including stronger agreements with event Host organisations, an enhanced bidding process for future event Hosts, a new [WOSM Guidelines on Organising Sustainable Events](#) to promote greater environmental responsibility, and an updated [Safe from Harm Guidelines for World and Regional Scout Events](#) to ensure the safety and well-being of participants. The World Scout Committee will also put forward a Constitutional Amendment to the 43rd World Scout Conference to empower WOSM bodies with the necessary mandate to strengthen their roles in the planning and delivery of future World Scout Events. Additionally, WOSM is taking measures to better resource and significantly upgrade the capacity of our World Events team across the World Scout Bureau.

### **How will WOSM keep Member Organizations informed about the response to the Panel report? What mechanisms are in place to monitor progress and ensure the accountability of recommendations?**

WOSM has already implemented improvements to the assessments of the bids for the World Scout Moot 2029 and World Scout Jamboree 2031 which will be put forward to the 43rd World Scout Conference. In addition, WOSM is in regular communication with the Hosts of the 2025 World Scout Moot and the 2027 World Scout Jamboree to ensure they are well-informed of the Panel's findings. These hosts will also play a crucial role in developing the WOSM Events Strategy. After the WOSM Events Strategy is approved at the 43rd World Scout Conference in August, WOSM will share regular updates with National Scout Organizations on the strategy's implementation. The Regional Scout Conferences in 2025 will also offer opportunities to share progress updates and receive feedback from Member Organizations.

### **Can stakeholders provide further feedback or input into the Panel's review and report?**

The independent Panel's work has now concluded, and its recommendations are outlined in a report that will be taken forward and implemented through various initiatives, including in the development of the WOSM Events Strategy. This strategy will be a key proposal of the World Scout

Committee to the 43rd World Scout Conference this August. We will invite inputs, ideas, and feedback from all Member Organizations on a draft version of the strategy to help strengthen the planning and delivery of future World Scout events. More guidance on this process will be shared with the Draft Resolutions of the World Scout Committee, which will be published in the second half of April 2024.